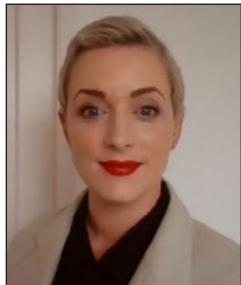


PRESENTERS



Georgia Bates, MinterEllisonRuddWatts, Auckland

Georgia is a specialist employment and industrial relations lawyer, who provides front-end advisory, dispute resolution, and advocacy services for a range of public and private sector clients and has extensive experience in-house. She is experienced in assisting parties to manage workplace risk and navigate sensitive employment issues, including: privacy breaches; disciplinary investigations and dismissals; discrimination; bullying and sexual harassment; conflicts of interest; personal grievances; medical incapacity; poor performance; health and safety; restraints of trade; and protection of confidential information.



Suzy McMillan, MinterEllisonRuddWatts, Auckland

Suzy is a general commercial lawyer with particular expertise in privacy and data protection. She regularly advises clients on their compliance obligations under applicable data protection laws, including the Privacy Act 2020 and the EU General Data Protection Regulation. Suzy also provides advice on all commercial related matters including consumer law, IT agreements, and the commercialisation and licensing of intellectual property.

CONTENTS

1. INTRODUCTION.....	1
2. KEY CHANGES UNDER THE NEW PRIVACY ACT	3
MANDATORY PRIVACY BREACH REPORTING	3
OFFSHORE TRANSFERS.....	6
WHAT DO NEW ZEALAND AGENCIES NEED TO DO TO COMPLY?.....	6
COMPARABLE LAWS	7
CONTRACTUAL PROTECTIONS	7
INDIVIDUAL AUTHORISATION.....	8
EXCEPTION FOR TRANSFERS TO SERVICE PROVIDERS	8
EXTRA-TERRITORIAL EFFECT	9
COMPLIANCE NOTICES	10
ENFORCEABLE ACCESS DIRECTIONS.....	10
OTHER CHANGES TO THE INFORMATION PRIVACY PRINCIPLES	11
CRIMINAL OFFENCES AND PENALTIES	12
COMPLAINTS ON BEHALF OF OTHERS AND GROUPS	12
3. WHAT'S NOT IN THE PRIVACY ACT?.....	13
4. NEW ZEALAND CONSUMER DATA RIGHT	15
WHAT IS A CONSUMER DATA RIGHT?	15
WHAT WILL NEW ZEALAND'S CDR LOOK LIKE?	15
5. CHALLENGING TECHNOLOGIES	17
DIRECTOR'S DUTIES	18
6. GENERAL PRIVACY OBSERVATIONS IN THE COVID-19 PANDEMIC	19
NZ COVID TRACER APP.....	19
PHYSICAL CONTACT TRACER RECORDS	20
7. COVID-19, EMPLOYMENT, AND PRIVACY.....	21
8. GLOBAL TRENDS.....	23
UNITED KINGDOM	23
EUROPEAN UNION	23
CANADA	24
AUSTRALIA.....	24
9. CONCLUSION.....	27